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27 September 2017*

## **NOTICE OF MEETING**

A meeting of the **MID ARGYLL, KINTYRE AND THE ISLANDS COMMUNITY PLANNING GROUP** will be held in the **COUNCIL CHAMBERS, KILMORY, LOCHGILPHEAD WITH VC FACILITIES AVAILABLE IN BURNETT BUILDING, CAMPBELTOWN AND CUSTOMER SERVICE POINT, BOWMORE, ISLE OF ISLAY** on **WEDNESDAY, 4 OCTOBER 2017 at 10:00 AM**, which you are requested to attend.

## **BUSINESS**

- 1. WELCOME AND APOLOGIES**
- 2. DECLARATIONS OF INTEREST**
- 3. MINUTE OF THE PREVIOUS MEETING OF THE MID ARGYLL, KINTYRE AND THE ISLANDS COMMUNITY PLANNING GROUP HELD ON 19 APRIL 2017 (Pages 3 - 8)**
- 4. REVIEW OF MID ARGYLL, KINTYRE AND THE ISLANDS COMMUNITY PLANNING GROUP TERMS OF REFERENCE**  
Report by Area Governance Manager  
(Pages 9 - 18)
- 5. REVIEW OF MEMBERSHIP OF THE MID ARGYLL, KINTYRE AND THE ISLANDS COMMUNITY PLANNING GROUP**  
Report by Area Governance Manager  
(Pages 19 - 24)
- 6. APPOINTMENT OF CHAIR AND VICE CHAIR**  
Report by Area Governance Manager  
(Pages 25 - 26)

**7. STANDING ITEM: MANAGEMENT COMMITTEE UPDATE - TO FOLLOW**

Report by Community Planning Manager

**8. CONSIDERATION AND SIGN OFF OF THE MID ARGYLL, KINTYRE AND THE ISLANDS COMMUNITY PLANNING ACTION PLAN AND DISCUSSION OF THE SCRUTINY ROLE FOR THE AREA COMMUNITY PLANNING GROUPS - TO FOLLOW**

**9. CONSIDERATION OF WEST KINTYRE COMMUNITY ACTION PLAN**

Update by Convenor of West Kintyre Community Council  
(Pages 27 - 32)

**10. SERVICE TRANSFORMATION OPTIONS**

Update by Scottish Fire and Rescue  
(Pages 33 - 36)

**11. PARTNERS UPDATE**

Opportunity for verbal updates by Community Planning Partners

**12. DATE OF NEXT MEETING**

The next meeting of the Mid Argyll, Kintyre and the Islands Community Planning Group is scheduled for Wednesday, 7<sup>th</sup> February 2018 at 10.00am.

**MID ARGYLL, KINTYRE AND THE ISLANDS COMMUNITY PLANNING GROUP**

Andy Buntin (Chair)

Shona Barton, Area Committee Manager

Contact: Lynsey Innis, Senior Area Committee Assistant; Tel: 01546 604338

**MINUTES of MEETING of MID ARGYLL, KINTYRE AND THE ISLANDS COMMUNITY  
PLANNING GROUP held in the BURNETT BUILDING, CAMPBELTOWN WITH VC  
FACILITIES AVAILABLE IN THE HOUSING MEETING ROOM, KILMORY, LOCHGILPHEAD  
AND THE CUSTOMER SERVICE POINT, BOWMORE, ISLE OF ISLAY  
on WEDNESDAY, 19 APRIL 2017**

**Campbeltown:** Andy Buntin, Lochgilphead Community Council (Chair)  
Graeme B Forrester, Area Committee Manager, Argyll and Bute Council  
Antonia Baird, Community Development Officer, Argyll and Bute Council  
Jennifer Nicoll, Area Manager, Highlands and the Islands Enterprise  
Alison McGrory, Health Improvement Principal, NHS Highland  
Dr Christine McArthur, Co-ordinator, Prevention of Falls, NHS Highland  
Malcolm Sinclair, Lochgilphead Phoenix Project  
Susan Paterson, Shopper-Aide  
Margaret Wallace, Argyll Third Sector Interface  
Kelly Coats, Homestart Majik  
Katie Evamy, ALI Energy  
Councillor Rory Colville

**Lochgilphead:** Cleland Sneddon, Chief Executive, Argyll and Bute Council  
Rona Gold, Community Planning Manager, Argyll and Bute Council  
John Dreghorn, Locality Manager, NHS Highland  
Maggie McLaren, Dochas Carer Centre  
Councillor Robin Currie

**Islay:** Petra Pearce, Argyll Third Sector Interface

**1. WELCOME AND APOLOGIES**

The Chair welcomed everyone to the meeting and general introductions were made.

Apologies for absence were intimated on behalf of:-

Councillor Donald MacMillan  
Councillor Sandy Taylor  
Aileen Dominick, Argyll and Bute Council  
Stuart McLean, Scottish Fire and Rescue  
Andy McClure, Scottish Fire and Rescue  
Mary McCallum-Sullivan, Ardrishaig Community Council  
Margaret Pratt, West Kintyre Community Council

**2. DECLARATIONS OF INTEREST**

There were no declarations of interest intimated.

**3. MINUTE OF THE PREVIOUS MEETING OF THE MID ARGYLL, KINTYRE AND THE ISLANDS COMMUNITY PLANNING GROUP HELD ON 8 FEBRUARY 2017**

The minute of the meeting of the Mid Argyll, Kintyre and the Islands Area Community Planning Group, held on 8 February 2017 was approved as a true record.

#### **4. STANDING ITEM: MANAGEMENT COMMITTEE UPDATE**

##### **(a) Report by Community Planning Manager**

The group gave consideration to a briefing note, outlining the consideration of the Community Planning Partnership (CPP) to issues raised by Area CPG's at their meetings in February 2017, with the discussions on the Community Outcome Profile Toolkit and key issues experienced in the area being of particular interest; the agreement by the Management Committee that actions relating to the impact of campervans remain on the agenda until the close of the summer season to track any negative impacts and look at ways in which to address these; the signing off of the Community Justice Transition Plan for submission to the Scottish Government; the development of a questionnaire by the Recruitment Working Group in relation to people who work within Argyll and Bute but commute rather than reside; the positive progress of partnership working within the Economic Forum report, including Argyll College delivering new courses in tourism and marine services; the promotion of the Rural Resettlement Fund and the agreement to set up a short life working group to consider the recommendations of a recent report on Community Transport in Argyll and Bute.

Discussion took place in respect of the courses offered by Argyll College and issues in relation to the lack of NHS Dentists within the MAKI area, particularly in Mid Argyll. Jennifer Nicol of HIE agreed to speak with Fraser Drurie, Principal of Argyll College and Rona Gold, Community Planning Manager agreed to progress the dentistry matter with Elaine Garman with a view to an update being available at the next meeting of the Community Planning Group.

##### **Decision:**

The group agreed to note the contents of the briefing note.

(Ref: Briefing Note by Community Planning Manager, dated 19 April 2017, submitted.)

Councillor Colville joined the meeting at 10.30am in the Burnett Building, Campbeltown.

#### **5. OUTCOME 1: THE ECONOMY IS DIVERSE AND THRIVING**

##### **(a) Highlands and the Islands Enterprise**

The group gave consideration to a briefing note providing a progress update on the key activities for Outcome 1 which included information on the multi-agency group looking at joint recruitment strategies and the actions they are progressing; the progress made by the Argyll and Bute Developing the Young Workforce (DYW) group and the work being

undertaken to produce a report highlighting maritime industry training opportunities. Consideration was given to the recent report from the Argyll and Bute Economic Forum which highlighted the good progress achieved so far on the recommendations made in the original Forum report and highlighted areas where greater emphasis was suggested for progression in 2017, which included upping the game in the tourism offering; engaging business with local schools; further development of Argyll College and SAMS; mobile connectivity and road improvements.

Jennifer Nicoll provided further information on the work being supported in the local area, which included the Islay campervan project, which has seen the provision of facilities for additional vans on the island together with the production of a leaflet by Islay Community Council providing key information on camping on the island and wild camping etiquette. Ms Nicoll advised that work is now being progressed to establish whether the approach by the local community can be adopted by other communities. Petra Pearce of Argyll Third Sector Interface on Islay agreed to liaise with both Islay Community Council and the Council's Community Council Liaison Officer to take forward the distribution of the leaflet to all MAKI Community Council's with a view to aiding the role out of the approach.

### **Decision:**

The group agreed to note the contents of the briefing note.

(Ref: Briefing Note by Area Manager, Highlands and the Islands Enterprise, dated 19 April 2017, submitted.)

#### **(b) Campervan/Mobile Homes issues**

Discussion of this item took place under Agenda item 5(a).

#### **(c) Clock Lodge Development, Lochgilphead**

The group gave consideration to a briefing note and presentation by Lochgilphead Phoenix Project outlining the progress of the Clock Lodge Development to date together with the aspirations of the Project.

Mr Sinclair advised of the purpose of the Registered Charity and Scottish Charitable Incorporated Organisation which was set up, primarily to assist with the regeneration of Lochgilphead. He spoke of the journey taken by the organisation including the outcome of a public survey in 2011 which determined the way forward. He outlined the process for the transfer of the B listed building and the subsequent agreement with Harbro. Having established that the building was wind and watertight, Mr Sinclair spoke of the secured funding from the Heritage Lottery Fund and the Architectural Heritage Fund; the lease agreement in place between Harbro and the Lochgilphead Phoenix Project and the ongoing discussions with potential partners for the full refurbishment of the building as a community facility.

Mr Sinclair asked the group to pass the word on the need for feedback from potential users of the building for functions and exhibitions to enable

the funding case to be made for full refurbishment.

**Decision:**

The group agreed to note the contents of the briefing note and the presentation.

(Ref: Briefing Note and Presentation by Lochgilphead Phoenix Project, dated 19 April 2017, submitted.)

(d) **Participatory Budgeting**

The group gave consideration to a presentation outlining how Participatory Budgeting is recognised internationally as a way for local people to have a direct say in how, and where, public funds can be used to address local needs. Ms Baird advised of the money available in Argyll and Bute to strengthen and grow Gaelic. She outlined the steps taken in the process to generate ideas from members of the public, with at least one application being received for each administrative area throughout the Council area. Ms Baird further advised that voting had opened on 6 April for a period of one month at [www.abpb.co.uk](http://www.abpb.co.uk) and urged partners to spread the word.

**Decision:**

The group agreed to note the contents of the presentation.

(Ref: Presentation by Community Development Officer, dated 19 April 2017, submitted.)

**6. OUTCOME 5: PEOPLE LIVE ACTIVE, HEALTHIER AND INDEPENDENT LIVES**

(a) **Health and Wellbeing Team - Annual Update**

The group gave consideration to a briefing note, which highlighted some key achievements for the Health Improvement Team during 2016-17. Having established that the aim of the Health Improvement Team is to take a preventative approach to health problems in order to improve the health of the population of Argyll and Bute, the Health Improvement Principal, Alison McGrory spoke of the four themes of the strategic priorities; getting the best start in life; working to ensure fairness; connecting people with support in their community and promoting wellness not illness. Ms McGrory also outlined the unique small grant funding opportunity through the local Health and Wellbeing Networks and provided some information in relation to projects this has funded over the year.

Ms McGrory advised that a more comprehensive report had been prepared outlining the activity of the team during 2016-17 and is available at [www.healthylargyllandbute.co.uk](http://www.healthylargyllandbute.co.uk) and urged partners to think ahead as

a Community Planning Group as to how they could promote the preventative measures outlined.

**Decision:**

The group agreed to note the contents of the briefing note and annual report.

(Ref: Briefing Note by Health Improvement Principal dated 19 April 2017, submitted.)

(b) **Self Directed Support**

The group gave consideration to a briefing note outlining the strategic priorities for the Scottish Government's Self-directed Support Strategy as identified by COSLA for 2016-18.

**Decision:**

The group agreed to note the contents of the briefing note.

(Ref: Report by SDS Officer, dated 19 April 2017, submitted.)

Having noted that Dr Christine McArthur had been delayed, the Chair agreed to take the remaining agenda items out of sequence.

(c) **Dochas Carers Centre**

The group gave consideration to a briefing note and verbal presentation providing information on the purpose and work of the Dochas Carers Centre in Lochgilphead. It included information on the free guidance, information and support for carers. The Centre Manager, Ms McLaren outlined a number of initiatives run throughout the Mid Argyll, Kintyre and the Islands area together with the ambitions going forward.

The Chair thanked Ms McLaren for the information provided.

(d) **Shopper Aide**

The group gave consideration to a briefing note and verbal presentation providing information on the services to older people living independently at home, which include shopping, help in the home and the provision of social interaction services. The Director, Ms Paterson spoke of the volunteers to the service, the types of work they are asked to do including the competitive costs for services and the difficulties faced by the service. She spoke of the possibility of rolling out the project to the wider area, but advised that due to funding issues Shopper-Aide are not in a position to

do so.

The Chair thanked Mrs Paterson for the information provided and advised that the Mid Argyll Health and Wellbeing Network would be hosting a scoping meeting on Thursday, 27<sup>th</sup> April 2017 with a view to rolling out the shopping project throughout the wider MAKI area. He asked Partners to spread the word.

**(e) Falls Prevention Work - Update**

The group gave consideration to a briefing note outlining the ongoing work in the prevention of falls in older people; the importance of the strength and balance exercise programme and the challenge of communities to understand that falls can be prevented through individuals investing in physical activity to reduce risk and minimise injury. Dr McArthur spoke of the need for people to recognise falls as a public health issue. She outlined the costs to health and social care services and advised that falls could be prevented if partners work together to provide education in this regard.

**Decision:**

The group agreed to note the contents of the briefing note.

(Ref: Briefing Note by Co-ordinator for Prevention of Falls, NHS Highland, dated 19 April 2017, submitted.)

**7. PARTNERS COMMUNICATION**

In the absence of a representative from Scottish Fire and Rescue, the Area Committee Manager provided an update with regards to the previous quarter stats, covering the 6 KPI's plus relevant information on significant incidents.

Margaret Wallace of Argyll Third Sector Interface advised of the ongoing search for suitable premises for the Kintyre Youth Café, and thanked the Community Planning Manager for her assistance in this respect. Ms Wallace also provided updates in relation to the Kintyre Foodbank and Campbeltown Men's Shed.

John Dreghorn, NHS Highland agreed to liaise with the Senior Area Committee Assistant with a view to inviting an appropriate person to a future meeting of the group to provide information on the Integrated Joint Board's Quality and Finance Plan.

**8. DATE OF NEXT MEETING**

The group noted that the date for the next meeting of the Mid Argyll, Kintyre and the Islands Community Planning Group would be notified.



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**Argyll and Bute Community Planning  
Partnership**

**Mid Argyll, Kintyre and the Islands  
Area Community Planning Group  
4<sup>th</sup> October 2017**



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**Area Community Planning Group Terms of Reference and Future Ways  
of Working**

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**1. Purpose**

- 1.1 The purpose of this report is to provide members with the Area Community Planning Group (Area CPG) Terms of Reference (TOR) and to ask the Area CPG to consider whether any amendments to these are required at this time.

**2. Recommendations**

2.1 Area CPG members are requested to:

- Consider and adopt the revised Terms of Reference submitted in this report
- Agree the meeting schedule and dates submitted in this report
- Agree that the Terms of Reference for the group are reviewed on an annual basis to ensure their ongoing currency and appropriateness for the work of the group as it develops over time.

**3. Detail**

- 3.1 The Area Community Planning Group Terms of Reference were last reviewed and agreed in March 2015 following an extensive consultation process and agreement by both the CPP Management Committee and the Council's Policy and Resources Committee.

- 3.2 Since the Terms of Reference were agreed, local CPGs have been working hard in overseeing and developing actions within their SOA: Locals, and this has recently been progressed through the development of Area Community Planning Action Plans. The detail of these new plans will be discussed and signed off at the CPG meetings due to be held in October 2017.
- 3.3 Once these new action plans are agreed the work of CPGs will focus on their delivery, and scrutiny of actions by partners to ensure that timescales are adhered to.
- 3.4 It is expected that the previous process of providing focus for meetings on the actions within Area Community Planning Action Plans will continue, and that meeting dates for Area Community Planning Groups should be approximately half way between the programmed meetings of the CPP Management Committees to enable effective and timeous reporting of matters to that committee. To that effect members are asked to agree that the meeting dates for the Mid Argyll, Kintyre and the Islands Area CPG will be:

Wednesday, 7<sup>th</sup> February 2018, 10.00am in Burnett Building, Campbeltown, *VC Facilities available in Housing Meeting Room, Kilmory, Lochgilphead and Customer Service Point, Bowmore, Isle of Islay;*

Wednesday, 2<sup>nd</sup> May 2018, 10.00am in Customer Service Point, Bowmore, Isle of Islay. *VC facilities available in Burnett Building, Campbeltown and Housing Meeting Room, Kilmory, Lochgilphead.*

There will be two main aspects to linking the CPP strategic agenda to CPGs which will be 1) ongoing dialogue through standard reports feeding back on key matters being addressed by the CPP Management Committee and 2) a response to matters raised at previous CPG meetings.

#### **4. Conclusions**

- 4.1 Given the development of Area Community Planning Action Plans and the future focus of the work of Area Community Planning Groups the meeting is asked to review and agree the attached Terms of Reference.

**5.0 SOA Outcomes**

Not applicable. The report relates to the administration of the Area CPG.

**Name of Lead Officer**

Donald MacVicar, Head of Community and Culture

**For further information please contact:**

Shirley MacLeod, Area Governance Manager, Argyll and Bute Council

**Tel** 01369 707134

## Appendix 1

### **Argyll and Bute Community Planning Partnership**

#### **Terms of Reference: Mid Argyll, Kintyre and the Islands Area Community Planning Group**

The Mid Argyll, Kintyre and the Islands Area Community Planning Group is a sub group of the Argyll and Bute Community Planning Partnership

It is an unincorporated partnership of agencies and organisations with membership drawn from the public sector, third sector, private sector, community organisations and partnerships that have an interest in Mid Argyll, Kintyre and the Islands

#### **Purpose**

Argyll & Bute is a large and diverse area. Communities inevitably have different issues even within the overall umbrella of a community plan for the whole area.

Area Community Planning Groups are the vehicle to ensure that there is effective community planning delivery at a local level by:

- Acting on behalf of the Full Community Planning Partnership via the Management Committee to oversee the implementation of Area Community Planning Action Plans which contribute to the delivery of the Single Outcome Agreement /Local Outcome Improvement Plan.
- Acting on behalf of the community to ensure that local concerns and priorities are highlighted to the Full Community Planning Partnership via the Management Committee.

#### **Role**

The role of the Mid Argyll, Kintyre and the Islands Area Community Planning Group is to:

- Oversee the implementation of the Area Community Planning Action Plan for Mid Argyll, Kintyre and the Islands
- Encourage effective working across community planning partners at an area level
- Act as a conduit to ensure that local priorities are met and local issues addressed

#### **Remit**

The Mid Argyll, Kintyre and the Islands Area Community Planning Group has the authority to:

- contribute to the development of an Area Community Planning Action Plan for Mid Argyll, Kintyre and the Islands
- monitor progress of the Area Community Planning Action Plan with regard to the agreed outcomes on what is being done within Mid Argyll, Kintyre and the Islands

- provide the scrutiny role for the Full Community Planning Partnership within Mid Argyll, Kintyre and the Islands, consider regular performance monitoring reports and provide information to the Argyll and Bute Community Planning Partnership Management Committee by submitting written reports . A nominated member may also attend a meeting of the Management Committee with prior agreement from the chair to provide additional information should a specific issue of concern to the group be scheduled as an agenda item
- form short term working groups to undertake defined pieces of work as required by the group
- engage with communities within Mid Argyll, Kintyre and the Islands to understand their needs and requirements
- inform and consult on issues relating to Community Planning at an area level
- contribute to an annual report on progress on the agreed outcomes

## **Short Term Working Groups**

Short Term Working Groups initiated by the Mid Argyll, Kintyre and the Islands Area Community Planning Group must:

- be approved at a meeting of the Mid Argyll, Kintyre and the Islands Area Community Planning Group and its purpose recorded in the minute of the meeting
- have a named member of the Mid Argyll, Kintyre and the Islands Area Community Planning Group acting as lead officer for the group
- have a list of members of the group agreed at inception
- have a clear objective agreed at inception
- have a clear remit agreed at inception
- have a clear output agreed at inception
- have a clear start and end date agreed at inception
- have an appropriate source of administrative support identified and agreed at inception
- have an appropriate funding package identified at inception where relevant and a named member of the short term working group undertaking financial responsibility for the initiative
- provide regular reports of activity and progress to the Mid Argyll, Kintyre and the Islands Area Community Planning Group
- any changes to the above must be approved by the Mid Argyll, Kintyre and the Islands Area Community Planning Group and recorded in the minute of the meeting

## **EQUAL OPPORTUNITIES**

The Mid Argyll, Kintyre and the Islands Area Community Planning Group will seek to ensure that promotion of equal opportunities is central to its on-going activities

## Criteria for Membership

- Membership is drawn from public sector, third sector, private sector, community organisations and partnerships operating within the Mid Argyll, Kintyre and the Islands area.
- Membership is open to all organisations public sector, third sector, private sector, community organisations and partnerships operating within the Mid Argyll, Kintyre and the Islands area with an interest in at least one of the six outcome areas of activity identified in Argyll and Bute Community Planning Partnership's Single Outcome Agreement (SOA)/ Outcome Improvement Plan.
- Organisations can self-nominate, be invited to join or have a statutory obligation to participate.
- In order to ensure democratic accountability, the Chair and Vice Chair from the Argyll and Bute Council, Mid Argyll Kintyre and the Islands Area Committee and one other Elected Member from an Argyll and Bute Council, Mid Argyll Kintyre and the Islands Area Committee Ward not already represented by the Chair or Vice Chair will sit as members of the group.
- In order to ensure democratic accountability, community councils situated within the Mid Argyll, Kintyre and the Islands area will sit as a member of the group. Subject to local needs, this may be individual community councils, or by way of a caucus arrangement agreed by the community councils situated within the Mid Argyll, Kintyre and the Islands area, or alternatively one community council representing all of the community councils on a rotational basis. The community council undertaking this role will be nominated by the other community councils within the area on an annual basis or more frequently if agreed locally.
- In order to comply with legislation which governs community planning in Scotland, some organisations have a statutory obligation to participate in community planning. The organisation will nominate the most appropriate person within their organisation to sit as a member of the group.
- In order to reflect the needs of the community and range of activities covered by the Area Community Planning Action Plan, other organisations and partnerships operating within the local area are also able to sit as members of the group.
- In order to obtain a balanced representation of the above and to ensure a community focussed approach, a ratio of no more than 50% public sector membership should be maintained throughout the lifetime of the group.
- The representatives ought to be able to speak on behalf of their organisation and where appropriate commit funding and other resources to local partnership activity.
- Membership should reflect the needs of the community and can therefore change subject to approval by a simple majority vote of the other members of the group.

## Role of Members

Mid Argyll, Kintyre and the Islands Area Community Planning Group members have the following responsibilities:

- To attend the scheduled Mid Argyll, Kintyre and the Islands Area Community Planning Group meetings. Consistency in attendance by members is necessary to build momentum and progress the activities of the group. Members will be encouraged to appoint substitutes to attend meetings on their behalf if they are unable to attend.
- To communicate information relating to the Mid Argyll, Kintyre and the Islands Area Community Planning Group with other members and officers within their own organisation and other organisations operating within the area of activity they represent.
- To communicate information relating to their organisations area of activity to other members of the Mid Argyll, Kintyre and the Islands Area Community Planning Group at meetings.
- To raise community planning related issues (that is issues related to Argyll and Bute Community Planning Partnership's SOA/LOIP) on behalf of the community at Mid Argyll, Kintyre and the Islands Area Community Planning Group meetings.
- To contribute to the development, on-going monitoring and review of Mid Argyll, Kintyre and the Islands Area Community Planning Action Plan.
- To participate in short term working groups as required.

## Meetings

### Chair

- The Chair and Vice Chair of the Mid Argyll, Kintyre and the Islands Area Community Planning Group will be elected by the members of the group and will be appointed for a period of two years.
- Nominations for the Chair and Vice Chair positions will be proposed and seconded by Mid Argyll, Kintyre and the Islands Area Community Planning Group members. Each member will have one vote and a simple majority vote will determine the outcome of the election process.
- The elected Chair, or in their absence, the Vice-Chair shall preside over the meeting. If both are absent, partners will choose a member from the floor to preside.
- Members should respect the authority of the Chair who will decide matters of order, competency, relevancy and urgency.

### Quorum

- The quorum for a meeting will be 5.
- If a quorum is not present within 10 minutes of the scheduled start of a meeting or if at any point after a meeting has commenced attendance falls below the quorum the meeting will be declared inquorate.
- If a quorum is not present, at the Chairperson's / Vice-Chairperson's discretion, the meeting shall proceed and any decisions taken will be homologated at the next meeting.
- For purposes of the quorum, participation of partners by video-conferencing or telephone conference links will be considered as present.

## **Frequency of Meetings**

- The Area Community Planning Groups of the CPP will normally meet once each quarter (4 times each year).
- These meetings will normally be held in February, May, August and November.
- Where business requires, further meetings can be called with agreement of the Chair subject to the required notice being given.

## **Conduct of Meetings**

- Meetings of the Mid Argyll, Kintyre and the Islands Area Community Planning Group will be held in public.
- Observers can only participate in discussion with the agreement of Chair.
- Members must declare any conflict of interests at the start of a meeting and take no part in the consideration of the relevant item.
- Observers wishing to participate in discussion must declare any interest in the subject under discussion.
- All meetings will be minuted and a minute made available through the Council's website and available from a link through the community planning partnership website.
- Meetings of the Area Community Planning Groups will be conducted in accordance with the lead partner's (Argyll and Bute Council) standing orders for meetings subject to any necessary changes as set out above (mutatis mutandis).

## **Decision making**

- All members of the group have equal status
- Each member has one vote
- The Chair retains the casting vote
- All decisions must be clearly minuted with a brief summary of the discussion and reason for decision recorded as well as the outcome
- The minutes should clearly record who or whatever organisation is responsible for action
- Observers and persons attending the meeting in an advisory capacity may provide information but are not part of the decision making process and are not able to participate in a vote

## **Accountability**

The Mid Argyll, Kintyre and the Islands Area Community Planning Group is an integral part of Community Planning in Argyll and Bute and is accountable to the following bodies:

- Full Community Planning Partnership via the Management Committee
- Community within its local area
- Argyll and Bute Council as lead partner of Community Planning.

## **Support**

The Mid Argyll, Kintyre and the Islands Area Community Planning Group will be supported by:



- A Lead Officer from the Council's Governance and Law service to facilitate and promote the smooth operation of the group and work closely with group members to ensure a supportive structure, which responds to the needs of the members in addressing issues.
- Administrative support, organising meetings, taking minutes and associated administrative support will be provided by Argyll and Bute Council, Governance & Law.
- A Local Community Development Officer will have a key role, working in partnership with organisations in the support of community groups, organisations and individuals, particularly those who do not traditionally engage in community issues, to participate in local community planning.

## **Issue of Papers**

- The agenda and papers for the Mid Argyll, Kintyre and the Islands Area Community Planning Group will normally be issued 7 days prior to the date of the meeting.
- The Chair can agree to accept late papers.
- The draft Agenda detail will normally be circulated four weeks in advance to allow members to propose items for inclusion
- The agenda and papers will be published on the Argyll and Bute Community Planning Partnership website, the Argyll and Bute Council website and be available from a link through the community planning partnership website.

## **Communications**

The Mid Argyll, Kintyre and the Islands Area Community Planning Group is an integral part of Community Planning in Argyll and Bute and will follow the guidance set out for Area Community Planning Groups within Argyll and Bute Community Planning Partnership's Communication Strategy.

## **Winding Up**

The Mid Argyll, Kintyre and the Islands Area Community Planning Group is a sub group of the Argyll and Bute Community Planning Partnership.

- If the Argyll and Bute Community Planning Partnership is dissolved, the Mid Argyll, Kintyre and the Islands Area Community Planning Group will cease to exist by default
- If a review of Argyll and Bute Community Planning Partnership delivery structure should recommend that Area Community Planning Groups should be dissolved to facilitate a new delivery structure, the decision whether or not to wind up the group will be made by the Argyll and Bute Community Planning Partnership following consultation with the Area Community Planning Groups and Argyll and Bute Council as lead partner for community planning within the area.
- Area Community Planning Group members may initiate a proposed wind up of the group by submitting a report outlining the reasons why it was felt the group was no longer required to the Management Committee in the first instance. The decision whether or not to wind up the group will be made by the Argyll and Bute Community Planning Partnership following consultation with Argyll and Bute Council as lead partner for community planning within the area.

Approved and adopted at the Mid Argyll, Kintyre and the Islands Area Community Planning Group meeting held on 4 October 2017

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**Argyll and Bute Community Planning Partnership****Mid Argyll, Kintyre & the Islands Area Community Planning Group****4<sup>th</sup> October 2017**

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**Area Community Planning Group Membership**

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**1. Purpose**

- 1.1 The purpose of this report is to provide members with the current membership detail for the Area Community Planning Group (Area CPG) and to ask the Area CPG to consider the changes outlined at Appendix 2, together with the five additional organisations who have, through local circumstances, joined the ACPG since membership was agreed in March 2015.

**2. Recommendations**

- 2.1 Area CPG members are requested to:

- Consider the current membership of the group as attached at Appendix 1 and agree the changes and additional organisations as outlined at Appendix 2.
- Agree that the membership of the group be reviewed on an annual basis to ensure currency and appropriateness for the work of the group as it develops over time.

**3. Detail**

- 3.1 The membership of the Area Community Planning Groups was last reviewed in March 2015, the details of that are attached at Appendix 1.
- 3.2 The group is currently being asked to review the Terms of Reference for their way of working, and should take the opportunity to review group membership at the same time.
- 3.3 It should be noted that membership will continue to be reviewed on a regular basis by the Area CPG and there is provision for additional organisations to join the group at a later date to accommodate local circumstances, but that a formal review should

be carried out on an annual basis to ensure currency and appropriateness for the work of the group as it develops over time.

#### **4. Conclusions**

4.1 Given that almost two and a half years have elapsed since membership of CPGs was last reviewed the group is asked to consider current membership and agree any changes which they may feel are necessary at this time.

#### **5. SOA Outcomes**

Not applicable. The report relates to the administration of the Area CPG.

#### **Name of Lead Officer**

Donald MacVicar, Head of Community and Culture

#### **For further information please contact:**

Shirley MacLeod, Area Governance Manager, Argyll and Bute Council

**Tel** 01369 707134

Appendix 1- Area Community Planning Groups Membership

Appendix 2 – Revised Area Community Planning Groups Membership



Appendix 1

Mid Argyll, Kintyre and the Islands Area Community Planning Groups Membership

Organisation	Name	e-mail address
Police Scotland	Marlene Baillie	marlene.baillie@strathclyde.pnn.police.uk
Scottish Fire & Rescue	Joe Gallagher	Joe.gallagher@firescotland.gov.uk
NHS Highland	Lorraine Paterson	<a href="mailto:lorraine.paterson@nhs.net">lorraine.paterson@nhs.net</a>
Highland & Islands Enterprise	Douglas Cowan	<a href="mailto:douglas.cowan@hient.co.uk">douglas.cowan@hient.co.uk</a>
Argyll Voluntary Action	Glenn Heritage	<a href="mailto:glenn@argyllvoluntaryaction.org.uk">glenn@argyllvoluntaryaction.org.uk</a> )
ACHA	Iona MacPhail	<a href="mailto:iona.MacPhail@acha.co.uk">iona.MacPhail@acha.co.uk</a>
Fyne Homes	Ailsa Clark	aclark@fynehomes.co.uk
West Highland Housing Association	Leslie McInnes	<a href="mailto:leslie@westhighlandha.org.uk">leslie@westhighlandha.org.uk</a>
Kintyre Initiative Partnership	Cllr Colville	rory.colville@argyll-bute.gov.uk
Mid Argyll Partnership	Cllr Taylor	sandy.taylor@argyll-bute.gov.uk
Islay & Jura CVS	Petra Pearce	Petra Pearce <a href="mailto:petraijcvs@btconnect.com">petraijcvs@btconnect.com</a>
Argyll & Bute Social Enterprise Network	Ailsa Clark	<a href="mailto:aclark@inspiralba.org.uk">aclark@inspiralba.org.uk</a>
Network Kintyre	Eleanor Sloan	<a href="mailto:kphn@homestartmajik.eclipse.co.uk">kphn@homestartmajik.eclipse.co.uk</a>
Network Islay	Eilidh Gillies	<a href="mailto:ijhwbn-smf@hotmail.com">ijhwbn-smf@hotmail.com</a>
Network Mid Argyll	Antonia Baird	<a href="mailto:Antonia.Baird@argyll-bute.gov.uk">Antonia.Baird@argyll-bute.gov.uk</a>
Mid Argyll Chamber of Commerce	Jane MacLeod	commerce@janemacleod.co.uk
Scottish Federation for Small Businesses	Janet Waterworth	Janet Waterworth <a href="mailto:janet@coullabus.co.uk">janet@coullabus.co.uk</a>
Argyll & Isles Strategic Tourism Partnership	Carron Tobin	Carron Tobin ( <a href="mailto:carron.tobin@ruraldimensions.com">carron.tobin@ruraldimensions.com</a> )

Appendix 2

REVISED - Mid Argyll, Kintyre and the Islands Area Community Planning Groups Membership (incorporating changes in local communities since March 2015.)

Partner Organisation	Contact Name	Contact E-mail address
Community Councils	Southend The Laggan Campbeltown West Kintyre East Kintyre Tarbert & Skipness Gigha Islay Jura Colonsay South Knapdale North Knapdale Ardrishaig Lochgilphead West Lochfyne Furnace Inveraray Dunadd Craignish	See Argyll and Bute website ( <a href="http://www.argyll-bute.gov.uk">www.argyll-bute.gov.uk</a> )
Police Scotland	Chief Inspector Marlene Baillie PC Michelle Rusden	<a href="mailto:Marlene.baillie@strathclyde.pnn.police.uk">Marlene.baillie@strathclyde.pnn.police.uk</a> <a href="mailto:Michelle.rusden@strathclyde.pnn.police.uk">Michelle.rusden@strathclyde.pnn.police.uk</a>
Scottish Fire & Rescue		
Health & Social Care Partnership (MAKI)	Donald Watt	<a href="mailto:Donald.watt@nhs.net">Donald.watt@nhs.net</a>
Highland & Islands Enterprise	Jennifer Nicoll David Smart	<a href="mailto:Jennifer.nicoll@hient.co.uk">Jennifer.nicoll@hient.co.uk</a> <a href="mailto:David.smart@hient.co.uk">David.smart@hient.co.uk</a>
Argyll Third Sector Interface (TSI) (previously Argyll Voluntary Action)	Glenn Heritage Mid Argyll – Lynda Syed	<a href="mailto:glenn@argylltsi.org.uk">glenn@argylltsi.org.uk</a> <a href="mailto:Lynda@argylltsi.org.uk">Lynda@argylltsi.org.uk</a>

	Kintrye – Margaret Wallace Islay & Jura – Petra Pearce	<a href="mailto:Margaret@argylltsi.org.uk">Margaret@argylltsi.org.uk</a> <a href="mailto:petra@argylltsi.org.uk">petra@argylltsi.org.uk</a>
ACHA	Iona MacPhail	<a href="mailto:Iona.MacPhail@acha.co.uk">Iona.MacPhail@acha.co.uk</a>
Fyne Homes		
West Highland Housing Association	Leslie McInnes	<a href="mailto:leslie@westhighlandha.org.uk">leslie@westhighlandha.org.uk</a>
Mid Argyll Partnership (MAP)	Andy Buntin	<a href="mailto:Andy.buntin1@btinternet.com">Andy.buntin1@btinternet.com</a>
Kintyre Health & Wellbeing Network ( <i>previously Network MAKI</i> )	Kelly Coats Dee James Sharon XXX	<a href="mailto:kelly@homestartmajik.eclipse.co.uk">kelly@homestartmajik.eclipse.co.uk</a> <a href="mailto:Dee@homestartmajik.eclipse.co.uk">Dee@homestartmajik.eclipse.co.uk</a> <a href="mailto:sharon@homestartmajik.eclipse.co.uk">sharon@homestartmajik.eclipse.co.uk</a>
Mid Argyll Chamber of Commerce	Alison Hay Jane MacLeod	<a href="mailto:Alison.hay@live.co.uk">Alison.hay@live.co.uk</a> <a href="mailto:jane@janemacleod.co.uk">jane@janemacleod.co.uk</a>
Scottish Federation for Small Businesses	Janet Waterworth	<a href="mailto:janet@coullabus.co.uk">janet@coullabus.co.uk</a>
Argyll & Isles Strategic Tourism Partnership	Carron Tobin	<a href="mailto:Carron.tobin@ruraldimensions.com">Carron.tobin@ruraldimensions.com</a>
Argyll & Bute Council	Councillor John Armour Councillor Robin Currie Councillor Donald MacMillan	<a href="mailto:John.armour@argyll-bute.gov.uk">John.armour@argyll-bute.gov.uk</a> <a href="mailto:Robin.currie@argyll-bute.gov.uk">Robin.currie@argyll-bute.gov.uk</a> <a href="mailto:Donald.macmillan@argyll-bute.gov.uk">Donald.macmillan@argyll-bute.gov.uk</a>
Citizens Advice Bureaux (CAB)	Gillian McInnes	<a href="mailto:gmcinnes@ABCAB.casonline">gmcinnes@ABCAB.casonline</a>
Community Broadband Scotland	Campbell Cameron	<a href="mailto:Campbell.cameron@hient.co.uk">Campbell.cameron@hient.co.uk</a>
Islay & Jura Transport Forum	Jean Mary Knowles	<a href="mailto:jeanmaryknowles@hotmail.com">jeanmaryknowles@hotmail.com</a>
Kintyre Crime Prevention Panel	Andrew Hemmings	<a href="mailto:andyhmmngs@aol.com">andyhmmngs@aol.com</a>
Lochgilphead Youth Forum	Raymond Flanagan	<a href="mailto:Raymond.flanagan@argyll-bute.gov.uk">Raymond.flanagan@argyll-bute.gov.uk</a>



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**Argyll and Bute Community Planning Partnership****Mid Argyll, Kintyre and the Islands Area Community Planning Group****Wednesday, 4<sup>th</sup> October 2017**

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**Appointment of Chair and Vice Chair of Mid Argyll, Kintyre and the Islands Community Planning Group**

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This report relates to the appointment of Chair and Vice Chair of the Mid Argyll, Kintyre and the Islands Community Planning Group.

**Summary**

During the February 17 round of Area CPG meetings, partners approved amendment to the Area CPG Terms of Reference in relation to the process and timescales for office bearer election.

In MAKI both the Chair and Vice Chair are coming to the end of their two year period in office and as such members of the group are required to elect a new Chair and Vice Chair from their number to carry out these roles.

It is important to note that the outgoing Chair and Vice Chair can stand for re-election at this time provided they remain members of the group, however no one person can serve in the role of Chair or Vice Chair for more than two consecutive two year periods.

**Recommendations**

Partners are asked to appoint two members of the Mid Argyll, Kintyre and the Islands Community Planning Group to carry out the roles of Chair and Vice Chair of the group for the next two year period.

**Key Points for Consideration**

At the meeting of the Mid Argyll, Kintyre and the Islands Area Committee held on 26<sup>th</sup> June 2017 the Committee appointed Councillors John Armour, Robin Currie and Donald MacMillan to serve as members of the Mid Argyll, Kintyre and the Islands Community Planning Group. The role of Vice Chair was previously carried out by Councillor Rory Colville, however he is no longer appointed to serve this group. The roles of Chair and Vice Chair of the CPG can be carried out by any member of the group.

**For further information please contact: Shirley MacLeod, Area Governance Manager 01369 707134.**

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# WEST KINTYRE COMMUNITY COUNCIL

## COMMUNITY ACTION PLAN 2017-2023

### Background

In 2011, with the help of SKDT the first survey of households within the West Kintyre Community Council area resulted in the development of the Community Action Plan 2012 -2017. This plan summarised and prioritised the issues that mattered most to our community and has been our guide for what we have tried to make happen within the community over the past 5 years.

Despite the challenging economic climate over this period we have as a community worked with our locally elected members, and partners such as Argyll & Bute Council, Transport Scotland, HIE, BT and the Windfarm Trust to name but a few achieved much but by no means all the targets the community set out to achieve. However, as with all “Living Plans” during this period other priorities such as the damage caused by flooding in Clachan have also been tackled, with the repairs helped by majority funding via the Windfarm Trust.

A brief resume of what has been happening over the past few years follows:

- New signage is now in place in all villages.
- The A83 has seen many improvements although there is still some way to go.
- Tayinloan playing fields has a new drainage system.
- Broadband connectivity has been improved in some areas but remains a priority to be lobbied for across the whole area
- Mobile phone coverage remains an issue throughout the area, we will continue to lobby for improvements
- Muasdale surgery remains open
- Tayinloan toilets remain open and have been upgraded due to a ground-breaking agreement between Argyll & Bute Council, the Community Council and Windfarm Trust.
- Empty buildings and affordable housing remain a priority.

The above is not an exhaustive list but indicates some of the community achievements over that past 5 years. Plus, to ensure our village and Church halls remain viable and sustainable for the foreseeable future the Windfarm Trust has given funding towards the fitting of solar panels to three village halls and one church hall plus the same funding to the other church hall for the installation of energy efficiency measures.

The current action plan will remain a “living plan” for further work over the next few years. However, in September 2016 with the help of the local Community Development Officer a short-term focus group consisting of residents, Community Councillors, local businesses and local Councillors was set up tasked with reviewing the current action plan and gathering community priorities for further action over the next 5-6 years. There followed the distribution of a community survey with a freepost return address for ease of return by residents. With rural depopulation continuing to be an issue throughout the area new questions asking for ideas on how we as a community might encourage young people and families to stay/move into the area, plus ideas for enterprise and development within the area were included in the survey. Some excellent ideas have been put forward and are now incorporated into the new plan for 2017-2023. This “living plan” will form the basis of our work for the next few years. However, as with all community’s other priorities may well emerge over the years and will be tackled as they arise. The plan shows priorities for to be undertaken with 1 being the highest and 4 the lowest, it also indicates who might be responsible for the implementation of each priority.

# WEST KINTYRE COMMUNITY COUNCIL

## COMMUNITY ACTION PLAN 2017-2023

VISION	OBJECTIVES	ACTION	PRIORITY	BY WHOM	TIMESCALE
<p><b><u>Health and Wellbeing</u></b></p> <ul style="list-style-type: none"> <li>A Community that is physically active and has access to good health and social care services</li> </ul>	<ul style="list-style-type: none"> <li>Ensure everyone has all ability access to physical and social activities throughout the area.</li> <li>Inform community of changes in Health and Social Care services and how to access</li> <li>Advertise events throughout the area</li> </ul>	<ul style="list-style-type: none"> <li>Seek to open new all ability tracks and paths into the interior of the peninsular by encouraging all future windfarm developers to include all ability access tracks as part of their planning application.</li> </ul>	<b>3</b>	WKCC, A&B SUSTRANS	2-4yrs
		<ul style="list-style-type: none"> <li>Support further development of the Kintyre way</li> </ul>	<b>2</b>	WKCC, WKWT	2-4yrs
		<ul style="list-style-type: none"> <li>Support the development of Tayinloan playing fields into an all age recreational facility</li> </ul>	<b>2</b>	WKCC, WKWT, WKDT, Resident's association	2-4yrs
		<ul style="list-style-type: none"> <li>Maintain current GP services at Muasdale</li> </ul>	<b>1</b>	WKCC, LPG, A&B, Muasdale patient focus group	ongoing
		<ul style="list-style-type: none"> <li>Support local voluntary and third sector groups operating social activities within the area.</li> </ul>	<b>2</b>	WKCC, WKWT, WKDT	ongoing
		<ul style="list-style-type: none"> <li>Regular newsletters distributed throughout the area, GP surgery and posted on web sites</li> </ul>	<b>2</b>	LPG, WKCC, A&B, patient focus group	ongoing
		<ul style="list-style-type: none"> <li>Encourage local groups to advertise events throughout the area not just locally</li> </ul>	<b>3</b>	LOCAL GROUPS	ongoing

# WEST KINTYRE COMMUNITY COUNCIL

## COMMUNITY ACTION PLAN 2017-2023

VISION	OBJECTIVES	ACTION	PRIORITY	BY WHOM	TIMESCALE
<p><b><u>Communication and Transport</u></b></p> <ul style="list-style-type: none"> <li>Ensure 21<sup>st</sup> century communication and transport links are available for all.</li> </ul> <p><b><u>Young people and Families</u></b></p> <ul style="list-style-type: none"> <li>To make Kintyre the “home of choice” for young people and families</li> </ul>	<ul style="list-style-type: none"> <li>Ensure access to superfast broadband for all.</li> <li>Seek to have 3G/4G mobile signal throughout the area</li> <li>Improve the A83 throughout the area. In particular between Clachan &amp; Tayinloan and Muasdale area.</li> <li>Reduce use of cars by increasing bus services between Tarbert and Campbeltown.</li> <li>Seek to increase better paid, career progression and permanent employment opportunities for young people and families.</li> </ul>	<ul style="list-style-type: none"> <li>Continue to lobby for whole area access to superfast broadband</li> <li>Continue to lobby for mobile phone coverage throughout the area</li> <li>Continue seeking for the whole of the A83 improved throughout the area. Including the installation of bus stops and shelters in all villages.</li> <li>Explore the feasibility of setting up a community owned and run bus service to allow better access for all to cinemas, shopping, hospital visits and social activities.</li> <li>Encourage/create entrepreneurial small businesses throughout the area</li> <li>Create more easily accessible business start-up grants</li> <li>Offer bursaries for those wishing to undertake training and qualification opportunities</li> <li>Improve housing opportunities for single persons</li> </ul>	1	WKCC. A&B HIE, BT	ongoing
			1	WKCC, A&B Mobile phone companies	ongoing
			1	WKCC, A&B Transport Scotland	ongoing
			3	WKDT	2-4yrs
			2	WKCC. WKDT.A&B. Rural re-settlement fund.	1-5yrs
			1	Business gateway. HIE WKCF	1-5yrs
			1	WKCF	1-5yrs
			2	Housing associations A&B	1-5yrs

# WEST KINTYRE COMMUNITY COUNCIL

## COMMUNITY ACTION PLAN 2017-2023

VISION	OBJECTIVES	ACTION	PRIORITY	BY WHOM	TIMESCALE
<p><b><u>Young people and families (cont.)</u></b></p> <p><b><u>Development and Enterprise</u></b></p> <ul style="list-style-type: none"> <li>To develop the area of West Kintyre into a “must be” place to live, work, rest and play”</li> </ul>	<ul style="list-style-type: none"> <li>To develop a West Kintyre Development Trust limited by guarantee with charitable status.</li> <li>Explore options for community ownership of a wind turbine.</li> <li>Promote Kintyre and its opportunities</li> </ul>	<ul style="list-style-type: none"> <li>Improve availability of affordable, efficient and mortgage-able or rental properties suitable for young families</li> </ul>	2	Housing associations A&B	1-5yrs
		<ul style="list-style-type: none"> <li>Set up a Community Development Trust managed by a project manager to run the day to day business of the trust.</li> </ul>	1	WKCC, DTAS, local community	1yr
		<ul style="list-style-type: none"> <li>Development Trust to undertake feasibility studies for the purchase and conversion of unused buildings for community and small business use.</li> </ul>	2	WKDT	1-3yrs
		<ul style="list-style-type: none"> <li>Undertake feasibility study for the development of a community bus service</li> </ul>	3	WKDT	1-3yrs
		<ul style="list-style-type: none"> <li>Undertake a feasibility study for the development of a footpath between Muasdale village and the GP surgery.</li> </ul>	2	WKDT, SUSTRANS	1-3yrs
		<ul style="list-style-type: none"> <li>Trust manager to undertake these tasks</li> </ul>	2	WKDT	Once appointed ongoing
		<ul style="list-style-type: none"> <li>Advertise and promote the area of West Kintyre as a place to live, work and bring up children</li> </ul>	2	WKCC, A&B WKDT	1-5yrs

# WEST KINTYRE COMMUNITY COUNCIL

## COMMUNITY ACTION PLAN 2017-2023

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**GLOSSERY:**

WKCC	West Kintyre Community Council
A&B	Argyll & Bute Council
WKWT	West Kintyre Windfarm Trust
WKCF	West Kintyre Community Fund
WKDT	West Kintyre Development Trust
HIE	Highlands and Islands Enterprise
ACT	Argyll and the Isles Countryside Trust
LPG	Locality Planning Group

**WEST KINTYRE COMMUNITY COUNCIL**  
**COMMUNITY ACTION PLAN 2017-2023**





Safety. Teamwork. Respect. Innovation.



## Doing more for Scotland

### Transforming for the future

Safety. Teamwork. Respect. Innovation.



### The need to transform – changing risk

- SFRS is Scotland's insurance policy
- We will still do what we do today, but must adapt to meet new risks
- Continued reduction in fires, but increase in:



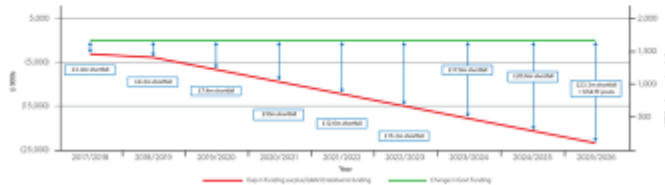
Safety. Teamwork. Respect. Innovation.



## The need to transform – financial imperative

- SFRS still making case for required funding
- Recognise fiscal challenges - no guarantee of extra money
- Transformation will release efficiencies to deliver more
- Current model unsustainable beyond 17/18

FLAT CASH, NO INFLATIONARY INCREASE FOR PAY OR OTHER COSTS



Safety. Teamwork. Respect. Innovation.



## Planned and safe

### Our Transformation Strategy

**OUR VALUES**

- Safety
- Teamwork
- Respect
- Innovation

**OUR VISION**

To deliver a modern, flexible and efficient fire and rescue service to meet the changing risks in our communities

**WE'LL DO THIS BY...**

- Expanding the firefighter role
- Improving workforce flexibility
- Refining our station network
- Introducing new emergency vehicles
- Strengthening our retained service
- Utilising new technology

**...AND WE'LL DELIVER:**

- A more efficient and effective service
- Firefighters trained and equipped to meet new risks
- Safer ways of working
- A broader prevention role
- A service doing more for the people of Scotland

Safety. Teamwork. Respect. Innovation.



## The need to transform – delivery model

- Delivery model served us well, but designed for risks of 70 years ago
- Resources no longer aligned to fire incident profile
- Limitations on moving resource to where need is greatest
- Crews available at wrong time to conduct vital preventative work
- RDS requires a stronger delivery model
- Limited use of new technologies

- 
- More agile enabling services required to support frontline

Safety. Teamwork. Respect. Innovation.



# The future firefighter

Doing so much more to protect the people of Scotland

- Firefighting
- Wider prevention role
- Road traffic collisions
- Responding to acts of terrorism
- Road safety
- Rail/air transport incidents
- Chemical spillages
- Water rescue
- Severe weather response
- Rope rescue
- Urban search and rescue
- Out of hospital cardiac arrest
- Humanitarian rescue
- Safety in the home



Safety. Teamwork. Respect. Innovation.



## The future firefighter

- Not proposing a 'pay increase'
- Proposing new recognition package, in return for transforming Service and role
- Will negotiate with firefighters who will be asked to accept:
  - new T&Cs linked to significantly wider role and responsibilities
  - new duty patterns where appropriate, & more flexible working practices
  - adoption of new technologies
- Circa four year programme and recognition deal

Safety. Teamwork. Respect. Innovation.



## Failure to transform – real risk

- Model unsustainable beyond 17/18 – frontline service cuts
- Rural communities at risk from failure to strengthen RDS
- No coherent concept of response to terrorist attack
- Unable to extend life-saving emergency medical response
- No demand-reduction in health and social care
- Limitations on vital prevention, education and intervention role

Safety. Teamwork. Respect. Innovation.



## Listen and engage

- Extensive listening exercise with public, staff and stakeholders
- Full public consultation in the coming months
- Committed to delivering in partnership
- Views, ideas and insight will help shape delivery

### Seeking your support for change

Safety. Teamwork. Respect. Innovation.



## Your Questions

Safety. Teamwork. Respect. Innovation.

